



Fresh Air Sculpture 2019

Adult Safeguarding Policy

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Name of Organisation:	Fresh Air Sculpture 2019
Lead for Adult Safeguarding:	Louise Russell
Deputy for Adult Safeguarding:	

We Recognise that the welfare of adults at risk is paramount and that they have equal rights of protection. We have a duty of care when they are in our charge and will do everything we can to provide a safe and caring environment whilst they attend our activities.

We will:

- ✓ treat all adults at risk with respect and celebrate their achievements
- ✓ carefully recruit and select all staff whether paid or unpaid
- ✓ respond to concerns and allegations appropriately
- ✓ adopt the recommendations of the SAFE toolkit

When there are concerns about the welfare of any adult at risk *all responsible adults* in our organisation are expected to share those concerns with the lead for adult safeguarding (or the deputy, if the lead is unavailable).

The Lead/Deputy for adult safeguarding is responsible for:

- ✓ monitoring and recording concerns
- ✓ making referrals to social care services without delay
- ✓ liaison with other agencies
- ✓ arranging training for all staff

Confidentiality:

In cases of disclosure of abuse by adults at risk, parents or carers, we are obliged to share the information and will refer our concerns to social care services, or the police in an emergency.

Staff Allegations:

Concerns about the behaviour of responsible adults in the organisation will be referred without delay to the lead for Adult Safeguarding who will contact social care services, or the police, if a crime may have been committed.

Whistleblowing

In the rare situations that the concerns are about the lead for adult safeguarding, it is important to refer to the deputy person. This may not be appropriate, in which case any member may personally refer direct to the Designated Adult Safeguarding Manager (or local equivalent) who will liaise with social care services, or the police, if a crime may have been committed.

We will review this policy annually.	
Date of Current Review:	08.04.19
Date of Last Review:	
Date of Next Review:	07.04.21