



# Fresh Air Sculpture 2019

# Safeguarding Children and Young People Policy

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<b>NAME OF ORGANISATION:</b>	Fresh Air Sculpture
<b>THE LEAD PERSON FOR SAFEGUARDING IS:</b>	Louise Russell
<b>THE DEPUTY PERSON FOR SAFEGUARDING IS:</b>	Lucy Abel Smith

**WE RECOGNISE** that the welfare of children and young people is paramount and that they have equal rights of protection. We have a duty of care when they are in our charge and will do everything we can to provide a safe and caring environment whilst they attend our activities.

### **WE WILL:**

- ✓ treat all children and young people with respect and celebrate their achievements
- ✓ carefully recruit and select all adults whether paid or unpaid
- ✓ respond to concerns and allegations appropriately
- ✓ adopt the recommendations of the SAFEcic safeguarding toolkit documents.

**WHEN THERE ARE CONCERNS** about the welfare of any child/young person; *all adults* in our organisation are expected to share those concerns with the Lead Person for Safeguarding (or deputy if the lead is unavailable).

### **THE LEAD/DEPUTY FOR SAFEGUARDING IS RESPONSIBLE FOR:**

- monitoring and recording concerns
- making referrals to children's social care services without delay
- liaising with other agencies
- arranging training for all staff

## **CONFIDENTIALITY**

In cases of disclosure of abuse by children, young people, parents or carers, we are obliged to share the information with the lead person for safeguarding (or deputy if the lead is unavailable) who may have to refer our concerns to the Children's Social Care services and/or the police.

## **STAFF ALLEGATIONS**

Concerns about the behaviour of adult/s in the organisation will be referred, without delay, to the Lead person for safeguarding (or Deputy if the Lead is unavailable) who will contact the LADO (Local Authority Designated Officer) at children's social care services, or the police in an emergency.

As a result of investigations, we have a legal duty to refer to the DBS (Disclosure and Barring Service) any individuals, who work or volunteer, in regulated activity if it is thought they have harmed or will pose a risk of harm to children. Referrals will also be made to any regulatory bodies including CQC, Ofsted and the Charity Commission as relevant.

## **WHISTLE BLOWING:**

In the rare situations that the concerns are about the lead person, it is important to refer to the deputy person. This may not be appropriate, in which case any member of staff may personally refer direct to the LADO.

### **WE WILL REVIEW THIS POLICY ANNUALLY.**

<b>Date of Current Review:</b>	<b>07.12.18</b>
<b>Date of Last Review:</b>	
<b>Date of Next Review:</b>	<b>06.12.19</b>